

REGISTRATION FORM

Name of the participant: _____

Designation: _____

Qualification: _____

Address for communication: _____

Phone: _____

e-mail: _____

Reasons for participation (In a couple of sentences):

Place: _____ Date: _____

Signature of the Applicant's

Signature of Principal

For Office use only

Registration No: _____ Date: _____

Accepted:

Rejected:

Wait list:

Scrutinized by :

SHORT TERM TRAINING PROGRAMME ON CREATING AND SUSTAINING AN ETHICAL WORKPLACE CULTURE

HIGH ETHICS HIGH PERFORMANCE

19-24, August 2019

SPONSORED BY

**ALL INDIA COUNCIL FOR TECHNICAL EDUCATION,
NEW DELHI**



ORGANISED BY

DEPARTMENT OF CHEMISTRY



RV COLLEGE OF ENGINEERING®
R.V. VIDYANIKETAN POST, MYSURU ROAD,
BENGALURU - 560059. KARNATAKA

PROGRAMME CO-ORDINATOR:

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RV COLLEGE OF ENGINEERING

Rashtreeya Vidyalaya College of Engineering (RVCE) established in 1963 is the flagship institution of Rashtreeya Sikshana Samithi Trust (RSST) and one of the earliest self-financing engineering colleges in the country. RVCE today recognized as one of India's leading technical institutions. It is rated amongst the top five self-financing Engineering colleges in the country. Several leading National English magazines have rated the institution as the best institute in the nation amongst self-financing institutions, based on Return on Investment by a student. RVCE is spread over 45 acres of sprawling campus with vibrant academic ambience. RVCE is the preferred destination for top ranking aspirants, both for UG and PG programs.

RVCE is an autonomous institution affiliated to Visvesvaraya Technological University (VTU) Belagavi. The curriculum for UG & PG programs are designed by Board of Studies and approved by the Academic Council. The institution offers 12 Bachelors and 17 Post-graduate programs. Fifteen departments are VTU recognized research centres for M.Sc (Engg.) and Ph.D. studies. Eleven UG programs and Ten Post-graduate programs are accredited by National Board of Accreditation (NBA). RVCE ranked 63rd in the country by MHRD-NIRF (2018-19). The institution has students strength of about 5500, research scholars 200 guided by more than 375 qualified faculty. The placement in most of the departments is over 95%. The institution has established Incubation Centre, Centre of Excellence in Microelectronics, Cisco sponsored Centre of Excellence in Internet of Things, RVCE-Mercedes Benz Centre for Automotive Mechatronics, Toyota Kirloskar Motors sponsored Automotive workshop and RV-Bosch Rexroth Centre for Automation. The students have won awards and accolades in national and international competitions.

DEPARTMENT OF CHEMISTRY

Department of Chemistry started in the year 1963, and teaching Engineering Chemistry at the first year level for all branches of Engineering to give basic chemistry knowledge. Department offers Technical Chemistry to Chemical Engineering students at III/IV semester level and Polymer Science & Technology and Polymer Processing respectively at V and VI semester levels. Department also offers global electives for the VII semester students of all the branches of Engineering and II semester MTech. Department research centre offers PhD and guide students for their academic projects. Department have the good track record of publishing articles in journals of international repute and high impact factor.

'CREATING AND SUSTAINING ETHICAL WORKPLACE CULTURE' - RELEVANCE

An organizational culture that emphasizes ethical behavior can avoid misbehaviour of organizations. "Leaders with a moral compass set the tone when it comes to ethical dilemmas" (Truxillo, Bauer, & Erdogan, 2016, p. 385). Robbins and Judge (2009) enumerate management practices for creating and sustaining ethical workplace culture: Be a role model and be visible, Communicate ethical expectations, Offer ethics training, visibly reward ethical acts and punish unethical ones, and Provide protective mechanisms. This training programme aims to enlighten the participants on these practices to enable implementation in their respective workplace.

Ethical workplace cultures prioritize self-transcendence values such as care, compassion, honesty and responsibility to uphold the rights of all persons and of nature. These values intrinsically trump self-enhancing values such as wealth, power, pleasure and fame. People prioritize self-transcending ethical values over self-enhancing values.

AIM OF THE TRAINING

The training aims to enlighten the participants on the best management practises for creating and sustaining ethical workplace culture by inviting eminent speakers from academia and industries known for best ethical workplace practices.

TOPICS COVERED

The training covers topics such as Best management practices for creating and sustaining ethical workplace culture, Self-enhancing and self-transcending ethical values, Rewards and punishments, ethical transparency, Fairness levers and ethical practices & performance

EXPECTED OUTCOME

Inspiring the participants to implement best workplace culture in their respective organization for an ethical society.

DURATION & VENUE

Programme is scheduled during 19th – 24th August 2019, in the Department of Chemistry, R.V. College of Engineering, Bengaluru.

REGISTRATION

The registration is limited to 40 participants. The selection will be done on first come first serve.

LAST DATE FOR REGISTRATION

12th August 2019.

FACILITIES

Boarding and Lodging facilities will be provided. Participants are eligible for TA and DA as per AICTE norms.

ADVISORY COMMITTEE

PATRONS:

Sri. M K Panduranga Setty, President, RSST, Bengaluru.

Sri. A V S Murthy, Hon. Secretary, RSST, Bengaluru.

Sri. D P Nagaraj, Joint Secretary, RSST, Bengaluru

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Dr. Swarna Mayee Patra

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